

The NEMROC Insider

The Internal Newsletter of North Eastern Michigan Rehabilitation and Opportunity Center, Inc.

Issue No. 9

October 2010

Upcoming Anniversaries

Nemroc thanks these employees for their years of service

Oct 3 – Charles Allen	2 Years
Oct 7– George Hogle	15 Years
Oct 9 – Ken Heath	15 Years
Oct 23– Brittany Rondeau	15 Years
Oct 27 – Bob Timmerck	38 Years

Quote of the Month

"A good lawyer knows the law; a clever one takes the judge to lunch." *Anonymous*

Health and Safety

The fall is a time when many of us are trying to get things ready and cleaned up before the snow flies. This can often mean things like raking leaves and chopping wood. Remember to be careful and pace yourself as you work. If you have any signs of heart problems, or severe back and joint pains it is best to seek medical help immediately. Work safely on and off the job.



Four Day Weeks and Checks

Some of NEMROC's production areas are working four ten-hour day weeks at least for the fall. To make it easier for those working in those areas we have been handing out checks on Thursday so people don't have to make a trip back to work on their day off. **REMEMBER: you should not cash those checks until Friday.** If you do try and cash your check early the office will start holding your check until Friday or sending it in the mail. This is less convenient for everyone, but it is important that you don't cash the check until payday even if you have it in hand before that date.



Hearing Tests

Eartek Services will be here for the next round of hearing tests on Monday Nov. 1st starting at 8:00 am. Your supervisor will let you know if you are on the list to have your hearing checked sometime this month. Just as a reminder these test are for your safety, and have nothing to do with NEMROC, or your job here.

NDEAM 2010

October is National Disability Employment Awareness Month. The purpose of National Disability Employment Awareness Month, which occurs each October, is to educate the American public about issues related to disability and employment. The theme for this year's observance is "Talent Has No Boundaries: Workforce Diversity Includes Workers with Disabilities." Whenever you get a chance, let everyone you know about the great things that we do at NEMROC. Every time you tell someone about the great products and services that we offer, it helps make NEMROC and people with disabilities everywhere look better.

Upcoming Birthdays

John Faber	Oct 6
Chris Brenton	Oct 16
Bill Woloszyk	Oct 16
Gordy Worth	Oct 17
Rosealy Godin	Oct 21
Barb Zimmerman	Oct 21
Jared Nowak	Oct 22
David Stosik	Oct 28
Kurt Smith	Oct 30

The Answer to Last Month's Contest

Over the last 12 months (*September 1st 2009 to August 31st 2010*) How many tons of Wood Chips has NEMROC sold?

- A. 1000 Tons
- B. 5000 Tons**
- C. 10,000 Tons

Smoke Grenade Box

Good news, the official paperwork is finally in and we have a contract to build at least a load of grenade boxes from this month until July of 2011. There are a total of

11 loads that we will be putting out for this order. In addition it sounds like we will have a chance to build at least two different styles of boxes during the same time.

This is good news since it means wood for the kilns to dry, wood to plane and size in the Milostan Center, and pallets to build over at the Pallet Shop in addition to the work of actually building the box.



Philadelphia

Salesman Paul Zbytowski is taking a trip out to Philadelphia, Pennsylvania to represent NEMROC at the AbilityOne Day at DLA (Defense Logistics Agency) Troop Support Center on Oct 13th. This day is a chance for NEMROC to gather with other NISH agencies and show government purchasing agents the quality products that we can and do provide for our customers. DLA Troop Support supplies and manages over \$13.4 billion worth of food, clothing and textiles, pharmaceuticals, medical supplies, and construction and equipment supplies in support of America's warfighters as well as other non-Defense Department customers.



Fiscal Year End

As most of you are aware September 30th was the end of NEMROC's fiscal year. Though not all of the numbers are in, so far it looks like all good news. It appears that

NEMROC will end up making more than we had budgeted to make, which will allow us to continue to grow into the future. We would also like to pass along a big thank you to everyone at NEMROC for doing their job, as well as suggesting and making improvements when they could. We hope that this next year will be as good, if not better than the last one.

Holidays

This month we have Columbus Day on Oct. 11th, bosses day on Oct. 16th and Halloween on Oct. 31st. Remember that you won't get mail on Columbus day, but unfortunately unlike the mailman we don't get any of these days off. You will have to wait until Thanksgiving next month to get one of those.

Lost Time

As of September 30st NEMROC has had 8089.5 consecutive hours without a lost time accident. This is a big drop from last month because of a lost time accident e. We would like to remind you to keep an eye out for everyone's safety, and if you see something that looks unsafe or have any ideas about improving safety, say something to your supervisor.

NEMROC Sales Volume, Calendar Year to Date

Kiln	2,337,429 BF of Lumber
Mill/Pallet Shop	80,893 Pallets
Milostan Center	16,495 Chair mats
	17,360 Boxes
	6,075,724 Pieces of Basswood
Comm. Living Services Supported Employment	2950 Hour
	8070 Hours